

The workforce excellence suite

The right people, in the right place.

Factorise helps manufacturers manage shift mapping, skills, qualifications and real-time availability in one connected workforce environment.

Workforce planning often breaks down when the shop floor depends on outdated Excel skill matrices, disconnected HR systems, manual time registration and shift gaps discovered too late.

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| <p>✓ Skill matrices in Excel</p> <p>Skills and qualifications are hard to trust when records are outdated or split across files.</p> | <p>✓ Shift gaps are discovered too late</p> <p>Supervisors do not always know who is available, absent or qualified before the shift starts.</p> | <p>✓ Certifications expire without warning</p> <p>Expired qualifications can create compliance risk, audit pressure and operational disruption.</p> | <p>✓ Time registration is disconnected</p> <p>Hours worked, shift activity and handover records do not always match without manual reconciliation.</p> |
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**The team is there.
But the workforce picture is often incomplete.**

What this suite helps you run

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| <p> 1. Skills visibility</p> <p>See skills, qualifications and training status per employee.</p> | <p> 2. Team availability</p> <p>Know who is present, absent, planned or available for the shift.</p> | <p> 3. Shift assignments</p> <p>Manage team composition and daily work allocation.</p> |
| <p> 4. Time registration</p> <p>Capture individual and bulk time entries with a clear audit trail.</p> | <p> 5. Coaching and development</p> <p>Track structured coaching, feedback and development records.</p> | <p> 6. Access and communication</p> <p>Control access by role and keep operational notices in one place.</p> |

8 Modules in this suite

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| <p>1. Employee Skill Matrix</p> <p>Digital overview of skills, qualifications and training status per employee.</p> | <p>5. Timesheets, Time Entry & Matrix Time Entry</p> <p>Digital time registration linked to shifts and production activity.</p> |
| <p>2. Notifications</p> <p>Automated alerts for expiring certifications, open shift gaps and overdue actions.</p> | <p>6. Employee Coaching</p> <p>Structured coaching records, feedback and development tracking.</p> |
| <p>3. Team Availability</p> <p>Live view of team presence, shift coverage and planned absences.</p> | <p>7. Access Control</p> <p>Role-based access management for areas, systems and functions.</p> |
| <p>4. Manage My Team</p> <p>Supervisor-level team management for shift assignments and daily planning.</p> | <p>8. Notices</p> <p>Central communication board for team and organisation-wide messages.</p> |

Impact you can expect

40%

Faster onboarding

Digital skills matrix and just-in-time work instructions help new operators become productive faster.

17%

Productivity improvement

Right person, right task and right qualification improve workforce utilisation.

100%

Audit-ready qualification trail

Every skill, certification and training record digitally linked to the operator and task.

Start with the workforce visibility your supervisors need every day.

Build skills, coverage and compliance from there.

Discover how advanced integration solutions can transform your production and manufacturing processes. **Contact us** today to find out more about how we can help you integrate your systems.